

Annex A**CONSTABLES' PAY**

Pay point	With effect from 1 September 2006	With effect from 1 September 2007
On commencing Service	£21,009	£21,534
On completion Of initial training	£23,454	£24,039
2	£24,813(a)	£25,434 (a)
3	£26,331	£26,988
4	£27,159	£27,837
5	£28,029	£28,731
6	£28,830	£29,550
7	£29,544	£30,282
8	£30,489	£31,251
9	£32,334	£33,141
10	£32,985	£33,810 (b)

(a) All officers move to this salary point on completion of two years' service as a constable.

(b) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,122 a year.